

Ethics committees are a requirement in national and provincial government departments, as well as in municipalities.

This obligation was introduced in 2016 through the [Public Service Regulations](#), and was reinforced in the same year by the [Municipal Integrity Management Framework](#) which mandates that all municipalities establish a relevant ethics committee to oversee the implementation of their integrity promotion and anti-corruption strategy.

Nearly a decade later, many public sector organisations continue to face challenges in ensuring that these committees function effectively—hence the need for this important workshop.

What content is covered?

The workshop will look at ethics committees in the public sector, i.e. public service, as well as municipalities.

As an oversight structure, a public sector ethics committee is responsible for providing guidance on the development of an ethics strategy and for monitoring its implementation.

This workshop will assist participants in:

- Appreciating the link between ethics and governance.
- Understanding their ethics management responsibilities.
- Navigating the regulatory framework that guides ethics committee activities.
- Clarifying the ethics committee's role in relation to other governance structures.
- Exploring whether the committee's functions can be integrated with those of other committees.
- Developing an effective ethics strategy.
- Identifying focus areas and indicators for monitoring organisational ethics performance.

Who should attend?

The workshop is aimed at those who are part of/or support public sector ethics committees including

- Ethics Champions
- Ethics Committee Members
- Members of related committees (e.g. Risk Committees, Audit Committees, MPACs)
- Ethics Officers
- Secretariat to Public Sector Ethics Committees

Participants will gain practical tools to support them in fulfilling their roles effectively.

Presenters

[Fatima Rawat](#)

Senior Ethics Subject Matter Expert, with 20 years public sector experience. Fatima serves on the IODSA's Social and Ethics Committee Forum, is a member of the [Local Government Ethical Leadership Initiative](#), and co-authored the [Local Government Ethics Committee Guidebook](#).

[Kris Dobie](#)





Senior Manager: Organisational Ethics, with over 20 years of experience in public sector ethics, Kris regularly advises government on ethics and anti-corruption matters. He is co-author of the [Code for Ethical Leadership in Local Government](#) and the [Local Government Anti-Corruption Strategy](#).

[Palesa Mashabane](#)

Ethics Subject Matter Expert, formerly involved in ethics management and governance at the Development Bank of South Africa, Palesa is part of TEI's public sector team and has supported numerous public entities in developing their ethics strategies.

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building an
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SOCIETY**

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Workshop

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Supporters/
Members*
R3 493.00
(VAT incl.)

Non-supporters/
members
R4 110.00
(VAT incl.)

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Terms and conditions

- Registration for this workshop closes two weeks before its commencement date. Any registrations that remain unpaid two weeks prior to the event, will be cancelled to allow an opportunity for candidates on the waiting list to attend.
- Cancellations made two weeks prior to the workshop commencement date, will result in a 30% penalty.
- No refunds will be issued for cancellations occurring one week prior to the programme, however, applicants who have made payment can be substituted by another individual at any time before the event, without incurring an additional fee. Such changes must be communicated to TEI in writing.
- Given the practical nature of this course, TEI can only accommodate a limited number of participants per course.
- Attendance will be confirmed upon receipt of a completed registration form, full payment, or purchase order in the case of government department delegates.
- Late registrants will be given a 24-hour window to confirm both their registration and provide proof of payment to TEI.
- Registrations not adhering to these terms and conditions will be cancelled without any charges to TEI.

8. DISCOUNT

- A 5% discount will be applied if three or more delegates from a single organisation register.
- A 10% discount will be applied if six or more delegates from a single organisation register.