



## Background

To be an ethical business, an organisation must ensure that it attracts ethical staff and provide clarity on its expectations must ensure we attract ethical staff and provide clarity on our expectations regarding ethical behaviour. To define what ethical business means, The Ethics Institute (TEI) developed the Ethical Conduct in Organisations (ECO) e-learning programme.

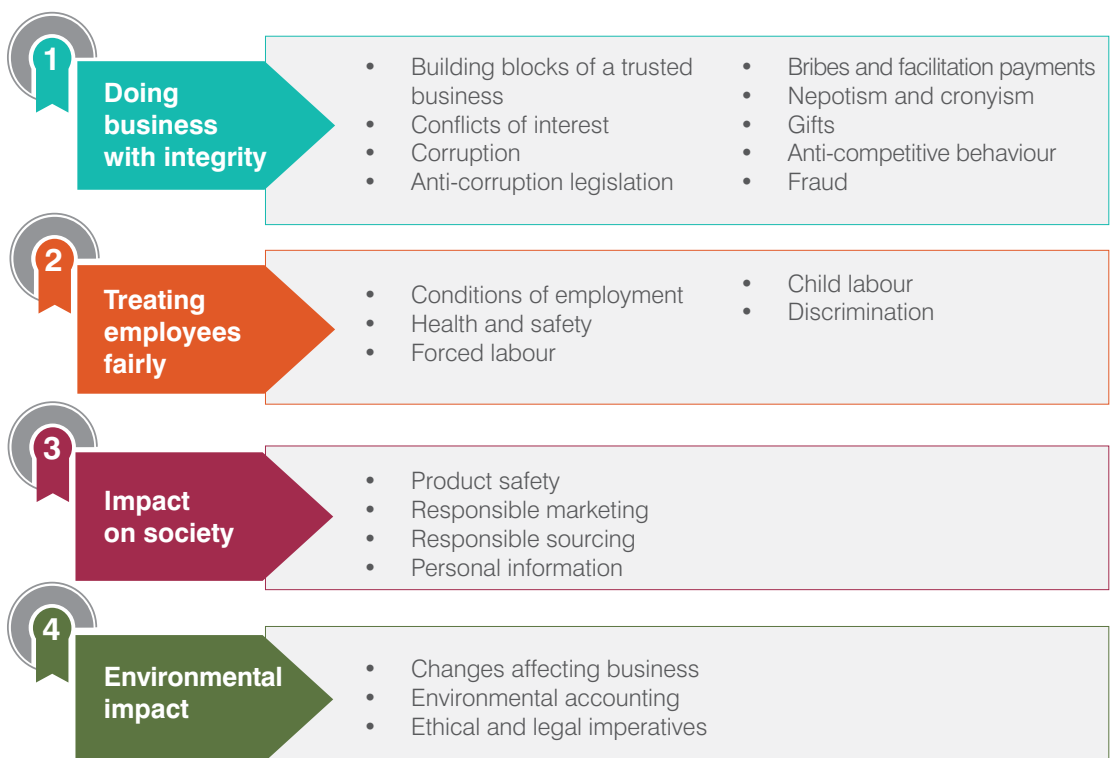
## About the Ethical Conduct in Organisations (ECO) Programme

ECO is an interactive online learning programme that uses animation, practical scenarios, and exercises to provide participants with hands-on insights into ethical issues within organisations. Hosted on TEI's Learning Management System, the programme takes approximately 3 hours to complete and can be done at one's own pace in manageable sections. It is ideal for staff or management groups.

The content aligns with the [10 principles of the UN Global Compact](#), addressing critical topics such as:

- Conducting business with integrity, encompassing fraud, corruption, conflicts of interest, and gifts.
- Ensuring fair treatment of staff.
- Addressing the social and environmental responsibilities of organisations.

### Programme content



**Interactive Brochure**  
Click sections, links, and buttons for details

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012 342 2799

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## Pricing

### a) Online only

Organisation provides TEI with a list of participants. TEI uploads them onto the Learning Management System and they complete the training at their own pace.

Number of participants	Rate per participant (SA Rand incl. VAT)	Rate per participant (US Dollar)
1 - 50	R1 000.00	\$ 55.00
<b>For more than 50 participants please contact us for a cost-effective quote</b>		

### b) Online and contact

TEI finds that the benefit to organisations is significantly greater when the course includes an in-person contact component to supplement the online programme. This provides participants with an opportunity to discuss real-world challenges.

We propose that contact sessions be limited to approximately 20 participants, which is reflected in the following pricing.

Number of participants	#	Item	Amount (SA Rand incl. VAT)	Amount (US Dollar)
Online course	20	Participants	R20 000.00	\$1 100.00
Facilitated workshop (half-day)	1	Session	R35 000.00	\$1 925.00
<b>TOTAL</b>			<b>R55 000.00</b>	<b>\$3 000.00</b>



For additional participants, an online access fee of R1 000.00 or \$55.00 per participant will apply. We can accommodate a minimum of 12 and a maximum of 25 participants per session. The client is responsible for the venue and catering costs.

### c) Flexible solutions

TEI can structure the ECO programme to meet an organisation's specific needs and budget. Contact us to define a customised solution that best suits your organisation.

### d) Train the trainer

To help clients avoid ongoing in-person contact costs, TEI can train organisations to deliver this training to their staff in-house. Costs vary depending on the number of participants. Please contact us for more details.



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**The ECO programme is also available online in French and Portuguese.**