



## Background

Large organisations increasingly recognise the benefits of ensuring that their suppliers are aware of ethical issues such as bribery, anti-corruption, and environmental and human rights practices.

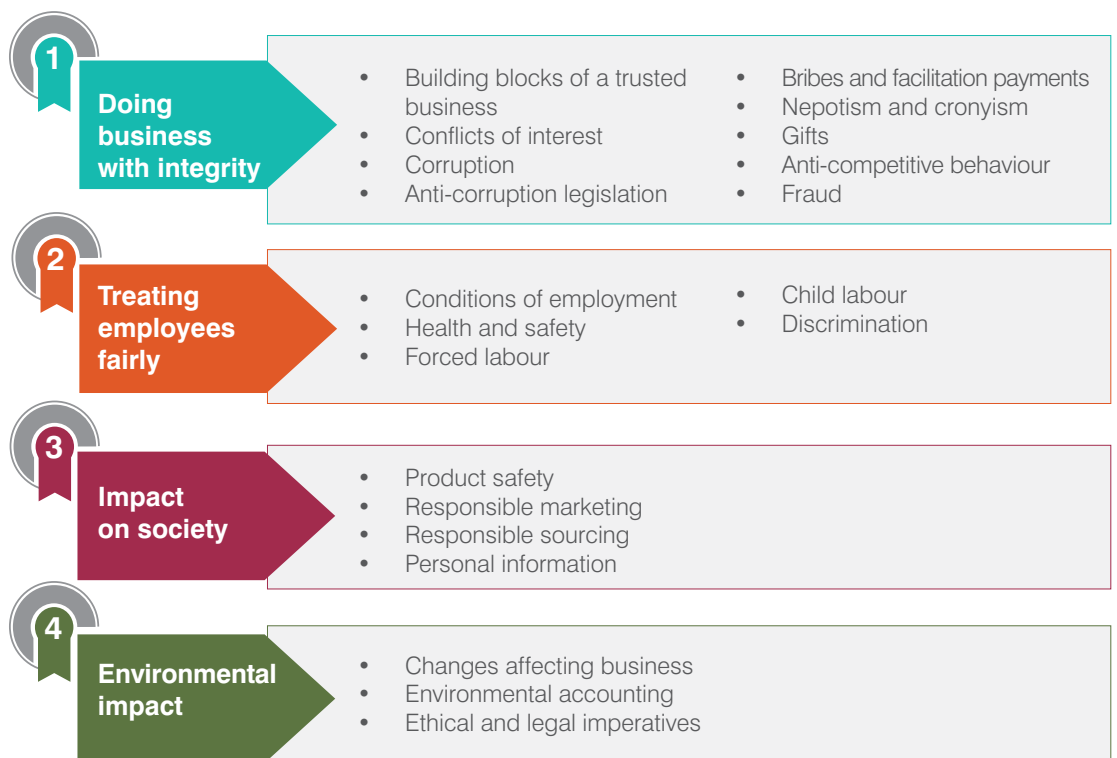
The Ethics Institute (TEI) has developed a training programme specifically for small to medium enterprises (SMEs) to help them navigate the growing ethical demands on their businesses. The programme uses practical scenarios to raise awareness of ethical issues in business and provide tools for promoting ethics in organisations. This training is focused on the executive management team of SMEs.

## About the Ethically Aware Supplier Induction (EASI) Programme

The EASI programme was developed to raise awareness of ethical business practices in the supply chains of larger organisations. The programme:

- Serves as a comprehensive training programme for raising awareness about ethical business practices.
- Offers large organisations the opportunity to train their suppliers on ethical business practices.
- Provides an opportunity for SMEs to be accredited as '**Ethically Aware**'.

## Programme content



 **Interactive Brochure**  
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## Pricing

### 1. Large organisations paying for their suppliers

We generally find that large companies cover the cost of training for their suppliers. Therefore, we provide the following options:

#### a) Online only

After engaging their suppliers, the organisation provides TEI with a list of participants. TEI then uploads them onto the Learning Management System and they complete the training at their own pace.

Number of participants	Rate per participant (SA Rand incl. VAT)	Rate per participant (US Dollar)
1 - 50	R1 000.00	\$ 55.00
For more than 50 participants please contact us for a cost-effective quote		

#### b) Online and contact

TEI finds that the benefit to both suppliers and large organisations is significantly greater when the course includes an in-person contact component to supplement the online programme. This provides participants with an opportunity to discuss real-world challenges and can help build trust between suppliers and the organisation.

We propose that contact sessions be limited to approximately 20 participants, which is reflected in the following pricing.

Number of participants	#	Item	Amount (SA Rand incl. VAT)	Amount (US Dollar)
Online course	20	Participants	R20 000.00	\$1 100.00
Facilitated workshop (half-day)	1	Session	R35 000.00	\$1 925.00
<b>TOTAL</b>			<b>R55 000.00</b>	<b>\$3 000.00</b>



For additional suppliers, an online access fee of R1 000.00 or \$55.00 per participant will apply. We can accommodate a minimum of 12 and a maximum of 25 suppliers per session. The client is responsible for the venue and catering costs.



#### c) Flexible solutions

TEI can tailor the EASI programme to meet an organisation's specific needs and budget. Contact us to define a customised solution that best suits your organisation.



#### d) Train the trainer

To help clients avoid ongoing in-person contact costs, TEI can train companies to deliver this training to their suppliers. Costs vary depending on the number of participants. Please contact us for more details.

### 2. SMEs paying for themselves

SMEs can also choose to independently pay for accreditation as Ethically Aware. The training must be completed by a member of the senior management team, and the cost is R1 000.00 or \$55.

The EASI programme is also available online in French and Portuguese.

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