

# The TEI difference

## What makes our positioning unique and class-leading?

The Ethics Institute (TEI) is a non-profit, public benefit institute focusing on organisational ethics in the private sector, public sector, and professional associations. Everything we do is in pursuit of our vision of building an ethically responsible society.

### As a public benefit institute, we:

- Conduct original research on organisational ethics, freely accessible to all
- Contribute to public discourse and raise awareness of ethics
- Produce a range of **publications**, including the *Ethics Handbook Series*, guidebooks, and toolkits for ethics practitioners
- Contribute to policy debate and formulation pertaining to the governance and management of ethics

### As a non-profit service provider, we:

- Provide expert advice on governing and managing ethics
- Conduct empirical **assessments** into ethical culture and ethics risks within organisations
- Train and certify **Ethics Officers**
- Train governing bodies and staff at all levels
- Audit **safe reporting hotlines**
- Offer digital **ethics management products**

We are one of the most established organisations of this kind globally, and it is the extent of our offering that makes us quite unique. We are a learning organisation and continually seek to deepen our understanding of our subject matter.

**Niche knowledge in a niche field.** Our team of **subject matter experts** possesses extensive practical and theoretical knowledge in organisational applied ethics, industrial psychology, and philosophy. Each expert is uniquely qualified, drawing on their academic background and experience to offer valuable guidance on real-world challenges.

**We train and certify Ethics Officers.** Our flagship training programme is the **Ethics Officer Certification Programme (EOCP)**, in partnership with the Stellenbosch Business School (SBS). This five-day course is the only one of its kind on the African continent. Since its launch in 2004, over 2 500 individuals have completed the course, with more than 1 500 certified as Ethics Officers.

**Proven capability and flexibility.** We are equipped to conceptualise and manage bespoke projects of any size, supported by a proven track record. Each project is approached with sensitivity to the client's unique context, while also benefiting from benchmarking and insights gained from similar situations.

**Methodological rigour.** Our approach is informed by the Ethics Management Framework, which forms the intellectual foundation of our methodology. It has been taken up in narrative form in the with King IV Report on Corporate Governance™, the Public Sector Regulations, and the Integrity Management Framework of the South African public sector. Furthermore, our **assessments** have been uniquely developed by TEI, rigorously tested and normed, and the instruments compare favourably with the best available global instruments.

**Authentic, deep changes.** We go to great lengths to ensure our interventions are meaningful. Understanding that ethics requires sustained commitment and effort, we value long-term relationships with clients and our broader network.



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