

TEI e-learning programmes on offer

ETHICALLY AWARE SUPPLIER INDUCTION (EASI)

An interactive online e-learning programme featuring animated video content, case studies, practical scenarios, and exercises. Large companies, in the interests of good governance, can use the EASI programme to train small and medium-sized enterprises (SMEs) in their supply chains. Upon completion, SMEs will receive accreditation as “Ethically Aware,” which is recognised by several supporting large organisations.

The programme is especially designed for executive managers of SMEs who need to make sense of increasing ethics demands on their businesses – and how to deal with it. EASI is hosted on TEI’s Learning Management System and takes about three hours to complete. TEI provides client reports to help companies track participant progress.



ETHICAL CONDUCT IN ORGANISATIONS (ECO)

An interactive online e-learning learning programme which utilises animation, practical exercises, and scenario studies to guide participants on practical ethics issues in organisations. The programme is hosted on TEI’s Learning Management System, takes about three hours to complete, and can be completed at own pace in manageable sections. It is ideal for staff or management groups.

The content aligns with the 10 principles of the UN Global Compact, and it deals with issues of:

- doing business with integrity (including fraud, corruption, conflicts of interest, and gifts)
- the fair treatment of staff
- the social and environmental responsibilities of business.



STAFF ETHICS AWARENESS PROGRAMME (SEAP)

Designed to provide ethics training to employees who may not regularly receive such training from their employers. Targeting middle management, first-line supervisors, and semi-skilled employees, SEAP consists of three video-based modules covering topics such as the importance of ethics, ethical challenges in organisations, and individual roles in promoting ethics.

Each module contains six short video clips, totalling 18 clips, presented in culturally accessible English and available in Portuguese. Accessible via the organisation’s intranet/email, SEAP can also be used in facilitated sessions or for self-study. Additionally, SEAP includes self-assessment questions, trainee and instructor manuals, and a coaching session aimed at enhancing the effectiveness of ethics training. All these products are available for purchase. Rather say: SEAP was developed with the kind sponsorship of Exxaro Resources.



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to request more
information.**

Organisations are required to sign a Right of Use agreement before any video material will be handed over.