



**THE
ETHICS
INSTITUTE**

TEI video series and e-learning programmes on offer

BUSINESS ETHICS: EVERYONE'S RESPONSIBILITY

This video-based ethics learning programme designed to provide you with the knowledge and tools to:

- understand ethics in organisations,
- appreciate the importance of ethics, and
- understand what managers and employees need to contribute to the ethics of their organisations.

ETHICALLY AWARE SUPPLIER INDUCTION (EASI)

An interactive online e-learning programme with animated video content, case-studies, practical scenarios, and exercises. Large companies, in the interests of good governance, can use the EASI programme to train small and medium-sized enterprises (SMEs) in their supply chains. The trained SMEs will be accredited as being "Ethically Aware", and this accreditation will be accepted by a number of supporting large organisations.

The programme is especially designed for executive managers of SMEs who need to make sense of increasing ethics demands on their businesses – and how to deal with it. EASI is hosted on TEI's Learning Management System and takes about 3 hours to complete. TEI client reports will be provided to companies to monitor the progress of their participants.



ETHICAL CONDUCT IN ORGANISATIONS (ECO)

An interactive online e-learning learning programme which utilises animation, practical scenarios, and exercises to guide participants on practical ethical issues in organisations. The programme is hosted on TEI's Learning Management System, takes about 3 hours to complete, and can be done at own pace in manageable sections. It is ideal for staff or management groups.

The content aligns with the 10 principles of the UN Global Compact, and it deals with issues of:

- doing business with integrity (including fraud, corruption, conflicts of interest, and gifts);
- the fair treatment of staff; and
- the social and environmental responsibilities of business.



LET'S TALK ETHICS

These videos deal with ethical dilemmas one might come across in the workplace. It consists of short video clips (approx. 3 minutes) with each scene being brought to life using professional actors. The videos are an ideal tool for facilitating an ethical discussion, or to include in online learning. They were originally produced for the public sector, but many themes are equally applicable for the private sector, and State-Owned Enterprises (SoE's). The themes available are Gifts and entertainment, Procurement irregularities, and Political appointments.

MANAGING ORGANISATIONAL ETHICS

In this programme we demonstrate that it is possible to manage ethics in an organisation, and that there is a structured way to do this. We demonstrate that workable leading practices exist to manage ethics.

The programme comprises three modules, each made up of a number of shorter video clips:

- The 'what' and 'why' of ethics management,
- The process, and the 'who' of ethics management, and
- The 'how' of ethics management.

For more information visit www.tei.org.za or email info@tei.org.za.

Organisations will be required to sign a Right of Use agreement before the material will be handed over.

The Ethics Institute (TEI) is an independent institute producing original thought leadership and offering a range of organisational ethics-related services and products.

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