



Background

Large organisations are increasingly seeing the benefit of ensuring that their suppliers are aware of ethical issues such as bribery, anti-corruption, and environmental and human rights practices.

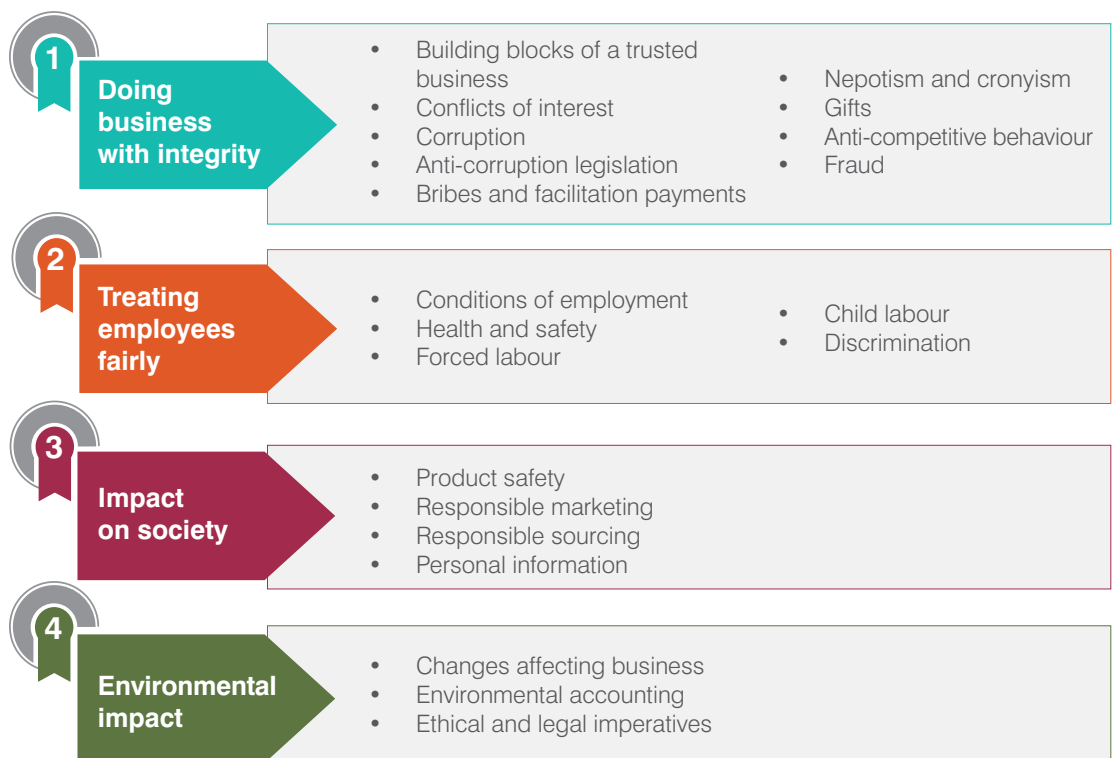
The Ethics Institute (TEI) developed a training programme aimed specifically at small to medium enterprises (SMEs) that need to make sense of increasing ethical demands on their businesses. The purpose of the training is to use practical scenarios which make participants aware of ethical issues in business and to give them tools for promoting ethics in their organisations. The training is focused on the executive management team of SMEs.

About the Ethically Aware Supplier Induction (EASI) Programme

The Ethically Aware Supplier Induction (EASI) Programme was developed to raise awareness of ethical business practices in the supply chains of larger organisations. The EASI programme:

- Serves as a comprehensive training programme for raising awareness about ethical business practices;
- Provides an opportunity for SMEs to be accredited as 'Ethically Aware'; and
- Offers large organisations the opportunity to train their suppliers on ethical business practices.

Programme content



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Pricing

1. Large organisations paying for their suppliers

We generally find that large companies pay for their suppliers to undergo the training, and we provide the following options:

a) Online only

After engaging their suppliers, the organisation provides TEI with a list of participants. We upload them onto the Learning Management System and they complete the training at their own pace.

Number of participants	Rate per participant (incl. VAT)
1-50	R1000.00
51 - 500	R850.00
> 500	R700.00

b) Online and face-to-face

We find that the benefit to suppliers and large organisations is significantly more when the course has a face-to-face component to supplement the online programme. It gives participants a chance to discuss real-world challenges and can build trust between suppliers and the organisation.

We propose that face-to-face sessions be limited to around 20 people, which is what is shown in the following pricing.

Number of participants	#	Item	Amount (incl. VAT)
Online course	20	Participants	R20 000.00
Facilitated workshop (half-day)	1	Session	R35 000.00
TOTAL			R55 000.00

For additional suppliers there will be only an additional fee for their online access @ R1000 per participant. We can accommodate a minimum of 12 and a maximum of 25 suppliers per session. The client is responsible for venue and catering costs.

c) Flexible solutions

TEI can structure the EASI programme in a way that works for an organisation's specific needs and budget. Contact us to discuss how EASI can be used and implemented to have the best impact.

d) Train the trainer

To avoid ongoing face-to-face costs to clients, TEI can capacitate companies to provide this training to their suppliers themselves. Costs are dependent on the number of participants. Please contact us if you are interested.

2. SMEs paying for themselves

SMEs can also independently pay for themselves to be accredited as Ethically Aware. The training must be completed by a member of the senior management team, and the cost is R1000.00

For more information email us at:

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