



# The TEI difference

What makes our positioning unique and class-leading?

The Ethics Institute (TEI) is a non-profit, public benefit institute focusing on organisational ethics in the private sector, public sector and professional associations. Everything we do is in pursuit of our vision of building an ethically responsible society.

## As a public benefit institute, we:

- Produce original research on organisational ethics that is available for all to use
- Contribute to public discourse and raise awareness of ethics
- Produce the Ethics Handbook Series for use by ethics practitioners
- Contribute to policy debate and formulation pertaining to the governance and management of ethics

## As a non-profit service provider, we:

- Provide expert advice on how to govern and manage ethics
- Conduct empirical assessments into ethics culture and ethics risk
- Train and certify Ethics Officers
- Train staff at all levels, including governing bodies, management teams and employees
- Audit safe reporting hotlines
- Offer digital ethics management products

We are one of the most established organisations of this kind in the world, and it is the breadth of our offering that makes us quite unique. That does not mean that we are not also a learning organisation, always seeking to deepen our understanding of our subject.

**Niche knowledge in a niche field.** The level of practical and theoretical knowledge – of organisational ethics, industrial psychology and philosophy in particular – among our team of subject matter experts is high. Each person is uniquely positioned, based on their educational background and experience, to offer guidance on how to approach real-world challenges.

**We train and certify Ethics Officers.** Our flagship training offering is the Ethics Officer Certification Programme, in partnership with the University of Stellenbosch Business School. This five-day course is the only one of its kind on the African continent. Since the first EOCP was offered in 2004, over 1 900 individuals have undertaken the course, and over 1100 have been certified as Ethics Officers.

**Proven capability and flexibility.** We are technically and administratively geared to manage bespoke projects – large and small – and have a track record to demonstrate. We approach each project with a sensitivity to the client's unique context, but also understand the value that comes with benchmarking and learning from others in similar situations.

**Methodological rigour.** Our approach is informed by the Ethics Management Framework, the intellectual foundation of our methodology. It is aligned with King IV, the Public Sector Regulations and Integrity Management Framework. Furthermore, our assessments have been uniquely developed by TEI, rigorously tested and normed, and the instruments compare well with the best available instruments in the world.

**Authentic, deep changes.** We go to great lengths to ensure our interventions are worthwhile. Because we understand that ethics requires sustained commitment and effort, we value long-term relationships with clients and our broader network.

## Contact us:

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The Ethics Institute (TEI) is an independent public institute producing original thought leadership and offering a range of ethics-related services and products. TEI has been in operation since 2000 and is a leader in the field of organisational ethics not only in Africa, but worldwide.

building an  
**ethical**  
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