



Managing Conflicts of Interest

Practical workshop 13 October 2022, 09:00 – 16:00

Hybrid event: Centurion

Why attend this workshop?

While conflicts of interest underpin most of the corruption reports from the Zondo Commission, many organisations are still coming to terms with the best way of managing this area among their directors and staff.

In this programme, we will focus on the everyday practicalities of conflicts of interests (specifically of staff) in conversation with two senior ethics practitioners. We will deal with:

1. Managing conflicts of interest

Here we will focus on the practicalities of putting together a comprehensive conflict of interest management programme; from policy to process. We will examine what should be put in place in order to manage conflicts of interest, and what others have done in this regard.

2. Adjudicating conflicts of interest

While the concept of a conflict of interest is easy to understand, it can become more difficult to determine whether there is a conflict of interest in real-life scenarios, and if there is, how it should be dealt with. In this session with experienced ethics practitioners, we will analyse anonymised case studies, and participants will be able to practice their reasoning skills and see how their colleagues would approach similar matters.

Who should attend?

- Ethics officers
- All persons that have been tasked with managing ethics in their organisations
- All functionaries that have been tasked with managing conflicts of interest in their organisations
- Members of ethics committees
- Executives
- Leaders at all organisational levels
- Ethics champions and ambassadors
- Functionaries of governance clusters (risk, company secretariat, compliance, legal, forensics, internal audit)
- Line managers who regularly have to make decisions about conflicts of interest

Workshop format

- Plenary session
- Presentations
- Case studies
- Panel discussion
- Audience participation through Q&A.

Expert practitioners

Natasha Pharo

Sasol, Vice President Compliance and Ethics

Phindi Twala

Vodacom, Group Ethics Officer

Presenters

Kris Dobie

Kris Dobie is a Senior Manager: Organisational Ethics at The Ethics Institute (TEI). His main focus has been in corruption prevention where he has been involved in policy-, training-, and resource development. He has consulted with government on numerous occasions in the development of anti-corruption and ethics management standards and guidelines applicable to all public service entities. He has also conducted a public service-wide audit on the anti-corruption capacity of government departments.

Fatima Rawat

Fatima Rawat is an Associate Subject Matter Expert at The Ethics Institute. She is involved in TEI's advisory and consulting activities for a diverse range of clients from both the public and private sectors. She has been part of ethics risk assessments teams in organisations, trains and facilitates on ethics, and is part of the faculty for TEI's Ethics Officer Certification Programme. She is a key team member on the Gauteng Municipal Integrity Project as well as the Local Government Ethical Leadership Initiative.

To register, please complete the registration form below.



Workshop fees

Supporters/Members*	Contact	R 3 200,00 (VAT inclusive)	Online	R 2 388,00 (VAT inclusive)
*Applies to members of TEI, ACFE, BEN-Africa, CIGFARO, EPA, FPI, GGA, ICFP, IoDSA, IRMSA, ISACA, SABPP, SAICA, SAIPA & SIOPSA.				
Non-supporters/members	Contact	R 3 750,00 (VAT inclusive)	Online	R 2 840,00 (VAT inclusive)

Managing Conflicts of Interest Workshop Registration Form

Title	Full name (As per ID document)			
Organisation			Country	
Designation	Email address			
Postal address	Postal code		ID number	
Tel number	Cell number		Vat number	
<p>The Ethics Institute recognizes its responsibility to protect the Personal Information collected under the Protection of Personal Information, Act 4 of 2013, and have taken reasonable measures to ensure that all Personal Information is protected under its care. A copy of The Ethics Institute's Protection of Personal Information Policy is available from the Information Officer, on request.</p> <p>I hereby provide voluntary consent for the processing of my Personal Information as it will only be used for the intended purpose of registering for the above-mentioned programme, assessment and moderation of the Portfolio of Evidence, training verification statistics and evaluations, and will not be processed for any other purpose.</p>				

Please indicate if you are a member of any of the following organisations

TEI		ACFE		BEN-Africa		CIGFARO		EPA	
FPI		GGA		ICFP		IoDSA		IRMSA	
ISACA		SAICA		SABPP		SAIPA		SIOPSA	
Membership number for above									
Special requirements/disabilities									
Dietary requirements	Halaal		Halaal-friendly		Vegetarian		Diabetic		
Person responsible for payment									
Accounts tel						Accounts email			

Terms and conditions

1. Registrations close two weeks before a programme starts. All registrations not paid two weeks prior to the event will be cancelled to accommodate people from the waiting list.
2. Due to the 'hands-on' nature of the course, only a limited number of delegates can be accommodated.
3. Bookings are only confirmed on receipt of a registration form, full payment, or a Purchase Order in the case of government departments.
4. Cancellations two weeks prior incur a 30% penalty. No refunds will be made on cancellations incurred one week prior to the programme. Applicants who have made payment may be substituted by another person at any time prior to the event without incurring an additional fee. The Ethics Institute must be notified of any changes in writing.
5. Late registrations will have a 24-hour window period to confirm their registration and payment.
6. All registrations not conforming to these terms and conditions will be cancelled at no cost to The Ethics Institute.
7. 5% discount if three or more delegates from one organisation register. 10% discount if six or more delegates from one organisation register.

I acknowledge that I am aware of the terms and conditions.

If I have indicated that I am a member of any partner organisations, I accept that this will be verified.



To register, please email the completed form to Kgothatso Tshabalala at kgothatso@tei.org.za