

# Virtual Ethical Organisational Culture - Building an ethical culture in a virtual world.

 **Webinar: 30 November 2021, 09:00 - 13:00**

Facilitated by Liezl Groenewald and Dr Paul Vorster

## Why attend this workshop?

The term 'ethical culture' is to some a bit of a mystery. This term is often confused with the words 'integrity' or 'trust' which refer to the values or convictions of the organisation and not necessarily to the ethical culture. In addition, the terms integrity and trust are not always well defined or understood within most organisations. Furthermore, ethical culture is often embedded in the organisational culture which is not well understood either. The term 'organisational culture' and how it relates to 'ethical culture' adds an additional layer of complexity to this topic. Consequently, organisations must also wrestle with the additional challenge of trying to build a functional organisational and ethical culture in a virtual world. The virtual work environment has raised many questions including how an ethical culture can be built without the traditionally visible and tactile dimensions of the organisational culture being present and visible to most employees. Therefore, how do we positively influence and build the ethical culture of the organisation when most employees work outside the confines of the office?

In this 4-hour session on building virtual ethical organisational cultures, we will demystify the concept of ethical culture and provide a practical understanding of what needs to be evaluated and implemented to craft an ethical culture in a virtual environment. The primary areas we will be covering in this workshop include:

1. What is organisational culture?
2. What is an ethical culture?
3. Understanding the relationship between organisational culture and ethical culture.
4. What are the indicators of an ethical culture?
5. Defining the virtual organisational world.
6. 'New' and 'not so new' ethics risks and challenges in the virtual world.
7. Ethics management – not what we do, but how we do it.
8. Practical guidance for establishing an ethical virtual organisational culture.

## Who should attend?

This workshop is aimed at anyone interested in the development of organisational and ethical culture in a post COVID virtual office setting. This workshop is of special interest to those that have an interest in building a more mature organisational ethical culture in a virtual work environment, and those that directly or indirectly manage the ethics, culture/climate, or risk of organisations.

## Facilitators

**Liezl Groenewald** is Senior Manager: Organisational Ethics at The Ethics Institute (TEI) in South Africa and a former President of the Business Ethics Network of Africa (BEN-Africa). Liezl holds a BA (Communication Science), a Master's degree in Applied Ethics for Professionals, and is a PhD candidate in Applied Ethics (US).

Liezl has been in the field of organisational ethics since 2004. Her main expertise lies in advising organisations on ethics management and strategies, conducting organisational ethics risk and culture assessments, facilitating ethics workshops, conducting ethics investigations, auditing hotline service providers, advising whistleblowers, and training boards and social and ethics committees. She regularly speaks at local and international conferences, is a commentator in the media on organisational ethics and whistleblowing, moderator, author of business and military ethics related articles, co-author of the *Ethics and Compliance Handbook*, and a contributor to *The Ethics Office Handbook*.

**Dr Paul Vorster** is a registered Industrial Psychologist who has worked in leadership selection and employee assessment for most of his career. He holds the position of Internal Research Specialist at TEI and is a Senior Research Associate at the University of Johannesburg.

He mostly focuses on psychometric measurement evaluation and construction, and was awarded the Johann Schepers Award for advancing psychometric assessment in South Africa in 2016. He co-authored the *Ethics Ambassador Handbook*. He currently focuses on the measurement of ethical culture and climate for organisations and is a Certified Ethics Officer.

To register, please complete the registration form below.



Webinar Fees	<b>Supporters/Members*</b>	<b>R 1 093.00 (VAT inclusive)</b>
	<small>*Applies to members of TEI, ACFE, BEN-Africa, CIGFARO, EPA, FPI, ICFP, IIASA, IoDSA, IRMSA, ISACA, SABPP, SAICA, SAIPA &amp; SIOPSA.</small>	
	<b>Non-supporters/members</b>	<b>R 1 300.00 (VAT inclusive)</b>

### Registration form

Title		Full name (As per ID document)		
Organisation				
Country				
Designation		Email address		
Postal address		Postal code	ID number	
Tel number		Cell number	Vat number	

The Ethics Institute recognises its responsibility to protect the personal information collected under the Protection of Personal Information, Act 4 of 2013, and have taken reasonable measures to ensure that all personal information is protected under its care. A copy of The Ethics Institute's Protection of Personal Information Policy is available from the Information Officer, on request.

I hereby provide voluntary consent for the processing of my personal information as it will only be used for the intended purpose of registering for the above-mentioned programme and subsequent training evaluations, and will not be processed for any other purpose.

#### Please indicate if you are a member of any of the following organisations

TEI		ACFE		BEN-Africa		CIGFARO		EPA	
FPI		ICFP		IIASA		IoDSA		IRMSA	
ISACA		SAICA		SABPP		SAIPA		SIOPSA	
Membership number for above									
Person responsible for payment									
Accounts tel						Accounts email			

#### Terms and conditions

- Bookings are only confirmed on receipt of a registration form, full payment, or a Purchase Order in the case of government departments.
- Cancellations two weeks prior incur a 30% penalty. No refunds will be made on cancellations incurred one week prior to the programme. Applicants who have made payment may be substituted by another person at any time prior to the event without incurring an additional fee. The Ethics Institute must be notified of any changes in writing.
- Late registrations will have a 24-hour window period to confirm their registration and payment.
- All registrations not conforming to these terms and conditions will be cancelled at no cost to The Ethics Institute.
- 5% discount if three or more delegates from one organisation register. 10% discount if six or more delegates from one organisation register.

I acknowledge that I am aware of the terms and conditions.

If I have indicated that I am a member of partner organisations, I accept that this will be verified.

Signature	Date
-----------	------

To register, please email the completed form to **Kgothatso Tshabalala at kgothatso@tei.org.za**