



Training Offerings



In pursuit of its vision of **building an ethically responsible society**, the Ethics Institute offers a wide range of ethics-related training for diverse groups.

Why do ethics training?

Building an ethical culture in an organisation requires specialised knowledge and skills. That is why The Ethics Institute offers a wide range of training programmes for capacitating those who are responsible for the governance or management of ethics in organisations.

Organisational ethical culture is, by definition, a collective exercise. That is why it is paramount that awareness of ethical standards and ethical expectations are diffused throughout, and on all levels of an organisation, through ethics training.

What does training involve?

- All programmes can be customised for public or private sector groups.
- All programmes can be customised to specific requirements and intended outcomes.
- To ensure positive participation, group sizes should preferably not exceed 20 people.

The depth and duration of training differs depending on the needs of the group. Training is delivered by experienced subject matter experts from The Ethics Institute.

Executive management and governing body	
Values-based leadership	1-3 hours
Social and ethics committees	3 hours
Governance of ethics	3 hours
Senior management	
Managing ethics	Half or full day
General staff	
Ethics awareness	Half or full day
Ethics decision-making	Half day

Ethics management - related personnel

The Ethics Institute offers a number of programmes for personnel directly connected with ethics management or corruption prevention.

Ethics or integrity champion training	1 or 2 days
Ethics management and corruption prevention	1 day
Internal audit of ethics	1 day
Pre-employment screening	1 day
Ethics investigations	1 day
Developing codes of ethics	1 day
Whistle-blowing (safe reporting) management	1 day
Training of ethics ambassadors	1 or 2 days
Writing ethics policies	1 day

Flagship programme: EOCP

The Ethics Institute offers the Ethics Officer Certification Programme (EOCP) to persons in the public and private sectors who aspires to become a certified ethics manager.

Upon successfully completing the EOCP and practicum assignment, participants receive accreditation from the University of Stellenbosch Business School: Executive Development as Certified Ethics Officers.

In addition, all newly-certified Ethics Officers are recognised publicly on TEI's website and automatically become Supporters of TEI with complimentary subscription in their first year.

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