



In pursuit of its vision of building an ethically responsible society, The Ethics Institute advises organisations on how best to govern and manage ethics.

What are ethics advisory services?

The governance and management of ethics in organisations is a demanding process, and one which is of increasing importance to internal and external stakeholders.

The Ethics Institute has, over many years, cultivated expertise in the fields of ethics governance and management in both the public and private sectors. Our subject matter experts are able to provide guidance on all aspects of organisational ethics.

Ethics advisory is often the first step organisations take towards an ethical culture change or ethics intervention. The services are intended to generate useful insight and guidance that befits each organisation's unique context.

What do the services cover?

While all advisory services can be tailored to the specific requirements of the organisation, they broadly cover the following areas:

Leadership advisory

- Individual and group engagements to educate leaders in their roles and responsibilities in governing and managing ethics
- Individual and group engagements to share the tools required to build an ethical culture

Governance structures advisory

- Consultation with boards and board committees to clarify their roles and responsibilities in the governance of ethics
- Assisting social and ethics committees in tailoring their terms of reference, reporting frameworks, and improving their effectiveness

Ethics management advisory

- Clarifying the roles and responsibilities of persons or functional divisions responsible for managing ethics in the organisation
- Advice on ethics assessments
- Advice on developing ethics management strategies and ethics management plans
- The implementation of ethics through, for example, training, communication and whistle-blowing (safe reporting) mechanisms
- Advice on reporting of ethics performance to management or the governing body

Internal audit and external reporting

- Assisting internal audit teams in making an assessment of the adequacy and effectiveness of the organisation's ethics management
- Guiding organisations in how and what to report to external stakeholders on ethics

Ethical culture change interventions

- Assisting organisations in planning and executing ethical culture change interventions
- Providing guidance on approaches and instruments that could be used to gauge the ethics risk profile and ethical culture of the organisation

Code and policy review and development

- Reviewing existing codes of ethics or ethics-related policies to ensure consistency and relevance as part of the organisation's ethical culture
- Developing original codes of ethics or ethics-related policies that correspond to the organisation's ethical vision



For more information visit www.tei.org.za or call 012 342 2799 or email info@tei.org.za.

The Ethics Institute (TEI) is an independent institute producing original thought leadership and offering a range of organisational ethics-related services and products.

